

Oliver Wolcott Library
WHISTLEBLOWER POLICY

If any employee or trustee reasonably believes that some policy, practice, or activity of the Oliver Wolcott Library is in violation of the law, a written complaint must be filed by that employee or trustee with the Library Director or the Board President.

It is the intent of the Oliver Wolcott Library to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goal of legal compliance. The support of all employees and trustees is necessary to achieving compliance with various laws and regulations. An employee or trustee is protected from retaliation only if the employee or trustee brings the alleged unlawful activity, policy, or practice to the attention of the Oliver Wolcott Library and provides the Oliver Wolcott Library with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to employees and trustees that comply with this requirement.

The Oliver Wolcott Library will not retaliate against any employee or trustee who in good faith, has made a protest or raised a complaint against some practice of the Oliver Wolcott Library, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

The Oliver Wolcott Library will not retaliate against any employee or trustee who discloses or threatens to disclose to a supervisor or a public body, any activity, policy or practice of the Oliver Wolcott Library that the employee or trustee reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law.

My signature below indicates my receipt and understanding of this policy. I also verify that I have been provided with an opportunity to ask questions about this policy.

Employee Signature

Date

Adopted on 4/21/09